

Warwickshire Police and Crime Panel

Friday, 9 October 2020

Minutes

Attendance

Committee Members

Councillor David Reilly (Chair)
Councillor Derek Poole (Vice-Chair)
Councillor Nicola Davies
Councillor Jenny Fradgley
Councillor Peter Gilbert
Councillor Maggie O'Rourke
Councillor Sarah Whalley-Hoggins
Councillor Christopher Watkins
Bob Malloy – Independent Member

Officers

Deborah Moseley, Senior Democratic Services Officer
Jane Pollard, Legal Services Manager (Corporate)

Office of the Police and Crime Commissioner

Philip Seccombe, Police and Crime Commissioner
Neil Hewison, Chief Executive
Neil Tipton, Head of Media and Communications

Guests

Polly Reed, Preferred Candidate

1. General

(1) Apologies

Apologies were received from Councillors Ian Davison and Andrew Wright and Mr Andy Davis.

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

None.

2. Appointment of the Chief Executive

Following notification from the Police and Crime Commissioner of his intention to appoint a preferred candidate, Polly Reed, to the role of Chief Executive, the Panel held a Confirmation Hearing in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011.

The Panel noted the report on the selection process for the appointment of the Chief Executive provided by the Commissioner which included:

- The job profile and person specification
- Details of the selection process including the presentation subject and set questions which were designed to enable the interview panel to establish candidates' knowledge, skills, experience and ability to perform the role
- An introduction to the preferred candidate from the Commissioner; and
- The terms and conditions of appointment

The Panel had also been provided with a copy of the preferred candidate's personal statement/expression of interest.

The Commissioner gave a short overview of the process followed to select his preferred candidate, Polly Reed. After shortlisting, five candidates of a high calibre were interviewed for the position. Ms Reed presented herself as the most outstanding candidate and was unanimously selected by the interview panel for the position. The Commissioner commended Ms Reed to the Panel.

The Panel then asked questions of the candidate which related to her professional competence and personal independence, the answers to which enabled Members to evaluate Ms Reed's suitability for the role.

At the end of questioning, the Chairman thanked the candidate who responded with a closing statement and indicated her desire to work with the Panel on their identified priorities.

After a short adjournment during which the Panel privately deliberated their response, the meeting was reconvened, and the Chair confirmed the Panel's unanimous support for the Commissioner's proposal to appoint Polly Reed to the position of Chief Executive.

The meeting rose at 11.47am

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Chair